



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

Marlon I. Brown, DPA  
ACTING DIRECTOR

**Report Type** : Interim  
**Inspection Type:** Interim

**Date of Inspection:** 11/9/2023  
**Date of Report:** 11/10/2023

Licensee Name(s)	License Number
Faynor Enterprises	DC780309058
Capacity	Facility Name
87	Bright Beginnings Learning Center #3
Program Type	Licensee Designee(s)
Center	Taundra D Mitchell-Faynor Tammy M Zilla
Central Administrator(s)	Program Director(s) Name
	Taundra D Mitchell-Faynor <b>Qualifications:</b>  <b>Date PD Approved:</b> Tammy M Zilla <b>Qualifications:</b> R 400.8113(7)(e) (9). <b>Date PD Approved:</b> 2022-06-07
Facility Address	Mailing Address
2312 W. Lansing Rd., Morrice, MI, 48857	2312 W. Lansing Road, Morrice, MI, 48857
Facility Phone Number	Facility Email Address
5176254371	directorbbllc@yahoo.com

### Findings of the Inspection

A copy of this Interim inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when interim inspection reports are completed can be found under [Overview of Licensing Reports](#).

The purpose of the Interim inspection was to determine compliance with applicable licensing statutes and administrative rules for child care Center.

During the Interim inspection, licensing consultant Cheryl Amare found 5 violations. The violations are listed and explained below. Due to the violations, the licensee/licensee designee must send the bureau a [corrective action plan](#) by 12/1/2023. The corrective action plan may be submitted in the [Child Care Hub Information Record Portal \(CCHIRP\)](#). The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

If you have any questions regarding the report, please contact licensing consultant, Cheryl Amare, at 248-860-0896. In the event that Cheryl Amare is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

<b>Inspection Details</b>		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
154	5	1
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Child Care Staff Member Records Reviewed : Number of Staff Employed</i>	<i>Number of Volunteer Records Reviewed : Number of Volunteers</i>
10: 50	5: 20	0: 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
38: 38	12: 12	0 : 0
<i>Licensee Interviewed</i>	<i>Program Director Interviewed</i>	<i>Child Care Staff Members Interviewed</i>
No	No	Yes

<b>Documentation of Required Inspections</b>		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.8176(8)	Sleeping equipment. Swaddling with a sleep sack swaddle attachment or swaddle wrap is allowed only	During the on-site inspection I observed a 3 month old infant sleeping with a sleep sack swaddle attachment.	Violation Established

	<p>for infants up to 2 months of age. If a child has a health issue or special need that requires the child use a swaddle attachment or swaddle wrap after the child is 2 months of age, documentation from the health provider is required. The documentation must include specific sleeping instructions and time frames for how long the child needs to sleep in this manner, including an end date.</p>		
R 400.8131(5)	<p>Professional development requirements. Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:</p>	<p>Three staff hired in 2022 and 2023 have not completed the required health and safety trainings.</p>	<p>Repeat Violation Established</p> <p>Reference: : 6/15/2022 :Violation Established;</p>
R 400.8131(3)	<p>Professional development requirements. Before caring for children, all child care staff members and unsupervised volunteers who work directly with children</p>	<p>Three staff hired in 2022 and 2023 have not completed the required health and safety training.</p>	<p>Violation Established</p>

	shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.		
R 400.8131(4)	Professional development requirements. Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.	One staff hired in 2022 has not completed the required health and safety training.	Violation Established
R 400.8340(3)	Food services and nutrition; provided by parents. Breast milk, formula, milk, other beverages, and food furnished in a same-day supply s must be covered and labeled with the child's first and last name and the date.	Infant bottles were not labeled with children's first and last names and the date.	Violation Established

<b>Technical Assistance</b>	
<i>Rule Number</i>	<i>Rule</i>
R 400.8137(1)(c)	Has non-absorbent, smooth, easily cleanable surfaces in good repair.

**Bureau Recommendation**

Upon receipt of an acceptable corrective action plan, I recommend the no change in the status of the license.

**Approved By:**



Cheryl Amare

11/10/2023

**Date**

**Licensing Consultant**